



The Future of Carbon-Free Energy



Introduction

As a new public company, Green Impact Partners' ("GIP") goal is to build a solid foundation to grow our sustainability reporting, so it is clear, in line with stakeholder expectations and leading our peer companies, just like we do in our business. We recognize it's a journey.

As Green Impact Partners grows, our leadership team and board of directors are committed to laying down important groundwork for the company – our purpose, strategic vision and the environmental, social and governance ("ESG") principles that guide our decision-making.

We are a leader in ESG achievements, our energy has a positive impact on the environment, we have leading diversity and equality through our board and executive, and we make all of our decisions with ESG, our purpose and values as our guide. As we build out our ESG reporting capabilities, we will identify the framework(s) that are applicable to our business and report our progress on an annual basis. This Impact Overview summary is the start of our ESG reporting journey.

Our ESG Pillars

Recognize the planet, our communities, employees, partners, suppliers, and shareholders are all stakeholders in our business

Net zero
earth impact

Equality and
diversity with a
commitment
to lead from the
Board and
Executive level

Outsized
stakeholder
returns from
decarbonizing
investments

About Green Impact Partners

Green Impact Partners is focused on creating a sustainable future and inclusive planet by developing clean energy, with a near term focus on RNG. GIP acquires, develops, and builds RNG projects with the intention of owning and operating a portfolio of RNG facilities. GIP participates in a wide range of zero-carbon opportunities during any stage of the project lifecycle – from idea generation through to operations.

GIP has a growing portfolio of RNG projects under development, representing over \$2 billion in capital expenditures over the next three years. In its pursuit of net zero earth impact, GIP is positioned to be a leading producer of decarbonizing energy in North America.

Beyond our core RNG focus, GIP has a current portfolio of seven recycling facilities in Canada and a solids recycling business in the United States. These facilities provide water and waste treatment and recycling services to multiple customers, including a mix of municipalities, governments, utilities, infrastructure, industrial, mining and energy companies in North America, depending upon the activities within the geographic region.

**Our purpose is to create
a sustainable and inclusive
planet by developing
clean energy, with a near
term focus on RNG.**

IMPACT
POSITIVE
CHANGE

Our Investment Criteria

Green Impact Partners adheres to four primary investment criteria as we evaluate our business activities, new projects, and acquisition opportunities.



1

Maintain significant and sustainable environment impact.

We assess the full cycle impact of all business operations and decisions in our pursuit of net zero.

2

Apply late-stage and proven technology.

We reduce development risk by optimizing the use of existing technology.

3

Leverage in-house expertise to manage and operate projects.

We firmly believe best-in-class processes, principles and operations drive a best-in-class ESG rating.

4

Provide superior financial metrics – projected return on capital employed.

We ensure all business platforms are focused on delivering a superior risk-adjusted return on capital employed through full lifecycle asset management and act opportunistically to enhance overall portfolio performance.

As we follow these criteria, we're unyielding in our drive to deliver financial returns which correlate directly to environmental and social benefits for our planet and society at large, our stakeholders.

Our ESG Approach

Our mission is rooted in a belief that if we closely align our activities with a responsible approach to environmental, social, and governance issues, we will have a lasting impact on societies and communities and generate sustainable positive returns for investors.

GIP's investments in essential assets support the following United Nations Sustainability Goals:

3

Good Health and Well-Being

6

Clean Water and Sanitation

9

Industry, Innovation, and Infrastructure

12

Responsible Consumption and Production

5

Gender Equality

7

Affordable and Clean Energy

11

Sustainable Cities and Communities

13

Climate Action



Our Environmental Impact

Environmental sustainability is an important issue for our stakeholders that inspires us to take action to address climate change and reduce our environmental footprint in practical ways. Our Environmental Policy sets out our commitment to incorporate environmental practices into our business strategy and operations to minimize our environmental impact and to foster environmental awareness and responsibility among our employees, customers, suppliers, and other interested parties.

Green Impact Partners is committed to providing transparency and clear performance measurement metrics around the impact of our environmental initiatives. As a leader in the space, we will educate stakeholders on practical ESG advancements, measure and report our environmental impact by quantifying the reduction in emissions through our projects.

Committed to
providing

transparency

Clear performance
measurement

metrics

Why RNG?

We believe RNG is the most important, impactful, renewable, and sustainable transition clean energy. With the technology and world activities happening today it will be impossible to achieve global climate targets and objectives without ramping up RNG as quickly as possible.

RNG is natural gas produced from any decomposing organic waste. Some typical sources of RNG are from farms, landfills, food, and crop waste. The energy is renewable and sustainable because it is created by managing continuously produced waste that creates harmful greenhouse gas emissions. And, it is naturally occurring as part of the decomposition process, in most cases reducing waste in our landfills, eliminating greenhouse gases, and creating energy.

It is the only commercially viable technology currently available that creates this all-win scenario. Technology such as anaerobic digestion captures raw methane-rich biogas, cleans, upgrades, and compresses it into RNG. It is then transported through the existing energy distribution network the same as any traditional energy currently in use.

As we produce RNG, the climate benefit is that we are capturing methane from decomposing organics that would otherwise escape into the air. Methane is 80+ times worse for the environment than CO₂ over the first two decades.

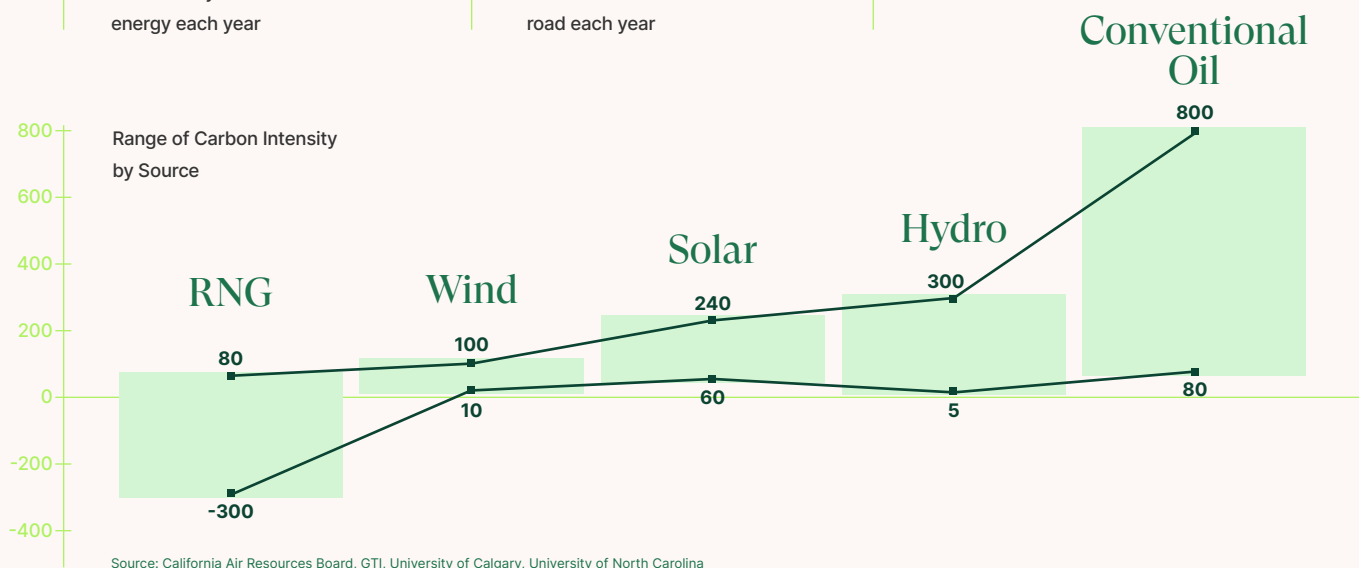
With over 16,000 MMBtu/day of RNG under development and construction, we are making an impact equivalent to:

37,896
homes

Powered by clean
energy each year

66,159
cars

Taken off the
road each year



Carbon Intensity is an estimate of the environmental impact of energy. It's the amount of carbon dioxide (lbs) emitted to make a unit of electricity (kWh). The lower the Carbon Intensity number, the lower the carbon impact.

Our RNG Projects are Making an Impact

The typical RNG facility has a carbon intensity lower than wind or solar and much lower than that of fossil fuels.



WELD COUNTY, COLORADO

GreenGas Colorado

This dairy-to-pipeline quality RNG project is under construction with offtake secured

-189

Carbon
Intensity



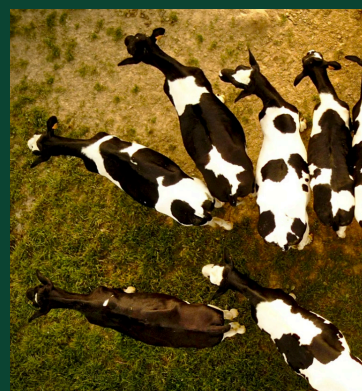
CALGARY, ALBERTA

Future Energy Park

North America's largest carbon negative project with near term plans to replicate

-30

Carbon
Intensity



NW, IOWA

Iowa RNG

Advancing the final engineering and design and capital budget, as well as securing material permits, approvals, and financing

-190

Carbon
Intensity

GreenGas Colorado

Will take approximately

16,300

cars off the road on an annual net zero basis.

-189

CI score once operational



Through an anaerobic digestion and gasification process, GreenGas will convert organic waste into RNG which will be connected directly into existing gas pipeline infrastructure.

Through an anaerobic digestion and gasification process, GreenGas Colorado RNG ("GreenGas") will convert organic waste from two dairy farms into RNG which will be connected directly into existing gas pipeline infrastructure. Green Impact Partners began construction began in the summer of 2021 and we expect to begin producing gas by the end of 2022.

With a carbon intensity score of approximately -189, GreenGas will be equivalent to taking approximately 16,300 cars off the road on an annual net zero basis. GreenGas will sell its RNG as vehicle fuel into the California Low Carbon Fuel Standard ("LCFS") and Renewable Identification Number ("RIN") markets through a long-term offtake agreement with a creditworthy counterparty. GreenGas optimizes value received under the LCFS and RIN markets and aligns with GIP's strategy.

Future Energy Park

1.5 million

Tonnes of carbon offsets annually



Large-scale bio-fuel facility which takes wheat waste from farms which would otherwise end up decomposing and creating emissions.

-30

With a -30 CI score, Future Energy Park is expected to be North America's largest carbon negative energy facility.

Future Energy Park is a large-scale bio-fuel facility which will take wheat waste from farms which would otherwise end up decomposing and creating emissions. Located near Calgary, Alberta, this world-class Project is in the permitting stage.

GIP expects the facility to be operational in 2025. This exciting project is slated to be one of the largest clean energy projects on the continent with a capital cost near \$1 Billion.

Once operational, Future Energy Park is expected to be the largest RNG producing project in Canada at 3.5 million MMBtu per year, creating 1.5 million tonnes of carbon offsets annually, while also producing clean power and ethanol. With a negative carbon intensity score of -30, Future Energy Park is expected to be North America's largest carbon negative energy facility. It also means this facility will have a lower carbon impact than wind, solar or hydro energy projects which typically average a positive carbon intensity score of 80+.





Our Social Impact

Inclusion, Diversity & Equity

Green Impact Partners has an organizational commitment to diversity in every form. We are continually increasing the representation and inclusion of diverse groups within our workplace, while ensuring we are consistently reminding and educating the needs and benefits of accepting all people and eliminating all forms of discrimination, highlighting and championing the benefits of respecting a variety of views and experiences. We are living in an exciting time of rapid technological innovation. We believe bringing multiple perspectives to the table will be instrumental to keep up with the pace of change necessary to combat complex issues like climate change.

We are steadfast in our commitment to treat all individuals with respect and dignity and create an inclusive environment where each employee can thrive.

Green Impact Partners believes bringing multiple perspectives to the table will be instrumental to keep up with the pace of change necessary to address complex issues like climate change.

Commitment to our Stakeholders

At the Board level and across our organization, Green Impact Partners is making a conscious effort to know and understand our stakeholders. From our local communities, to our partners, suppliers, First Nations and Indigenous communities, our investors and employees, we strive to understand what is important to each stakeholder in order to achieve a sustainable and prosperous future. We know the integrity of our words and actions are crucial to building trust and forging lasting relationships that will make an impact.

Respecting a variety
of views and

experiences

Workplace Culture

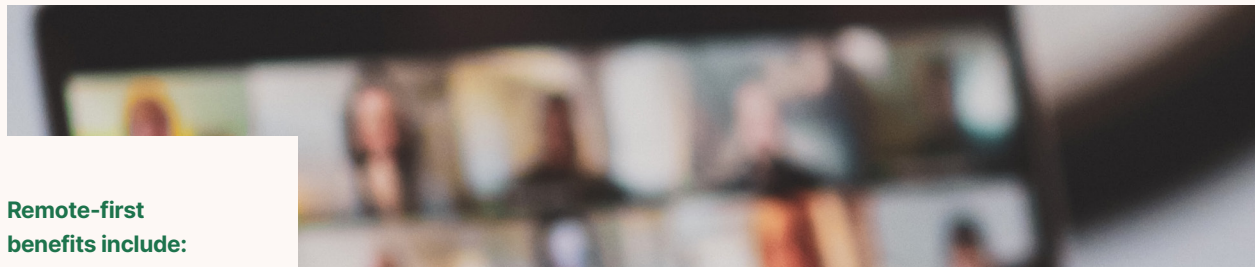
Our people are among the best and brightest and empowering our team to reach their full potential and drive stakeholder results is a strategic priority. Our goal is to build and maintain a high-performing workforce that is diverse while fostering an inclusive culture where all employees are connected to our purpose.

A workplace culture that fosters creativity and innovation is what powers our success and is key to staying competitive and attracting top talent. We aim to provide fair, competitive, and equitable compensation for all employees through an attractive total rewards package and by compensating all employees according to the value they bring to our stakeholders.

Remote Work

Green Impact Partners is a remote-first organization, giving flexibility to our employees to work from anywhere. Since our inception, we adopted a remote-first work policy to support a variety of short-term and long-term business goals. These include business continuity, talent recruiting and retention, environmental impact, employee wellness, and long-term flexibility and adaptability.

Modern technologies and business culture have made remote-first a very attainable way of working for our organization. We recruit employees who enjoy autonomy, know how to take initiative, and roll up their sleeves to get their job done. Our employees are highly trusted and evaluated by the quality of their work and impact, not the hours they put in.



Remote-first benefits include:

1

Reduced environmental footprint

The environmental benefits that support our remote-first approach include decreased power consumption as office spaces tend to use more energy, decreased use of office supplies and decreased greenhouse gas emissions as we have eliminated travel to and from an office location for our office employees.

2

Deeper talent pool

As a remote-first environment, we have a vaster pool of prospective employees, and we can work with much more diverse and talented colleagues since we can hire anywhere.

3

Improved employee satisfaction

For our typical office employees we have eliminated commuting time and transportation costs with the goal of enhancing quality of life.

4

Long-term flexibility

We can more readily adapt to changing conditions without being concerned about costs associated with physical infrastructure. We believe remote-first is also great for business continuity planning because as our company grows and evolves, we will already have the tools and culture in place needed to successfully achieve our business goals.

Health, Wellness & Safety

Green Impact Partners is committed to ensuring that practical and effective measures are in place to protect the health and safety of our employees, clients, sub-contractors, the environment, and the public in all areas of our operations. We recognize the responsibility for health and safety is shared within our company. A successful Health and Safety Program starts with proper attitudes toward injury and illness prevention on the part of management, employees, and sub-contractors. We are committed to fostering a safe work environment and creating an inclusive safety culture where all employees feel valued and protected. Our goal is to always take reasonable steps to ensure the physical, psychological, and social well-being of employees.

In reducing the footprint of our office space, we redirect the costs to invest in our people in meaningful ways that support them in their desire to leave a positive impact – professionally and personally.



Our Governance Impact

Green Impact Partners has a reputation as an honest, ethical, and high-quality company. We are committed to strong corporate governance practices and looking beyond legal and regulatory compliance to ensure we hold ourselves accountable to the highest level of integrity. A constant reminder that the planet, our communities, employees, partners, suppliers, and shareholders are all stakeholders in our business helps us to ensure that we are making all win decisions.

It is to the benefit of all stakeholders that we adhere to, and uphold, high ethical standards. We hold ourselves to the highest ethical standards in all our business activities, and all our directors, leadership, employees, and consultants are expected to maintain these standards.

Board Structure

Our Board is comprised of directors who are independent of management, except for the Chief Executive Officer. Our Board brings professional skills, perspectives, experience, and expertise we consider necessary for proper oversight and effective decision-making. As part of its responsibilities, the Board oversees our strategic planning process.

Our Board has established an Audit Committee, Corporate Governance and Compensation Committee and Equality and Sustainability Committee. From time to time as our business evolves, the Board may establish other committees to facilitate the oversight of our business.

Our Board of Directors has three standing committees:

Audit Committee

Corporate Governance and Compensation Committee

Equality and Sustainability Committee

Senior Leadership

Our Chief Financial Officer is the most senior member of the leadership team responsible for GIP's ESG strategy. Alongside members of the executive team, she is responsible for setting the strategic direction for GIP related to sustainable development. Our ESG risks are evaluated, prioritized and managed by the leadership team, and these risks and corresponding mitigating actions are reported to various board committees and/or the Board on a regular basis.

High Standards of Ethics and Integrity

GIP's Code of Business Conduct and Ethics is our roadmap to maintaining our reputation and it governs our decision-making and our actions. Our Code covers a wide range of important subjects including:

Our Code is our roadmap to maintaining our reputation and governs our decision-making and our actions.

- Transparency and fair dealing
- Conflicts of interest
- Insider trading and timely disclosure
- Fair competition
- Anti-bribery and corruption
- Money laundering and trade restrictions
- Caring for our communities, the environment and each other
- Respect of human rights
- Health and safety
- Discrimination in the workplace
- Confidential information
- Information security and privacy
- Records, reporting and record retention
- Protection of corporate assets including proprietary information

Any violations of the Code are required to be reported according to the procedures set forth in our Whistleblower Policy.

Green Impact Partners Policies

Code of Business
Conduct & Ethics

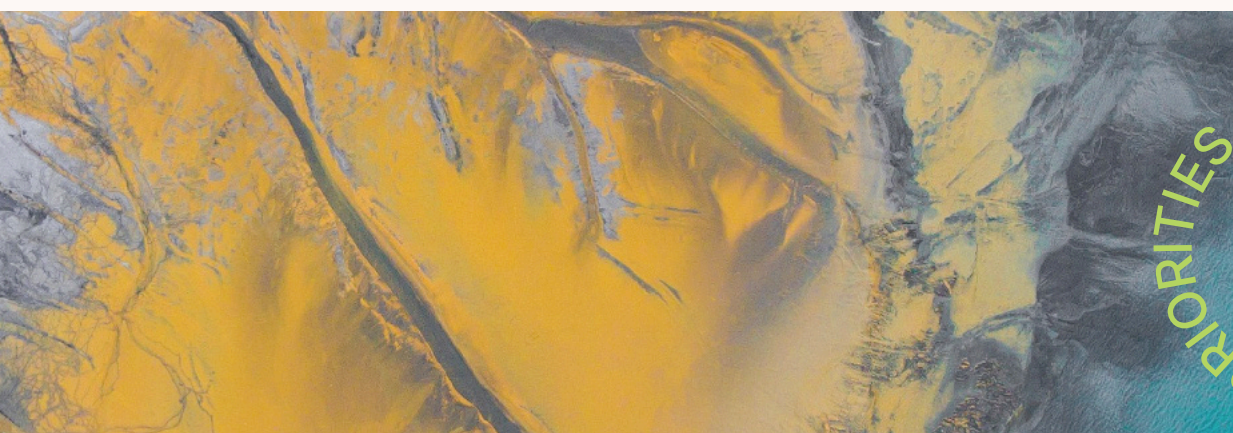
Whistleblower

Lobbying

Trading & Securities

Health & Safety

Environmental



ROADMAP

Ongoing policy
development

Board training